**PPNO List Serve Query for**

**Duliban** **Charlene** **Niagara Health charlene.duliban@niagarahealth.on.ca**

Last Name First Name Institution Info email

Contact for further information:

**June 2020**

Date of Summary:

Abbreviated Question

1.       Do you require critical care certification from an academic centre for hire to your critical care areas?

2.       Do you provide in house training instead? If so, would you share your curriculum, including timeframe?

Policy/Procedure  Practice  Program Info  Committee Structure info  Role  Students

Model/Structure   Care Delivery  Collaboration  Regulation/Legislation  Pt. Safety

Quality/Outcome/Indicator  PP Culture/Leadership  Other:

Keyword(s)

Check 1 or 2

Required

for website

archiving

Responses: Please cut and paste responses from emails into the table, save and send summary table to PPNO List Serv. Allow 3 weeks for responses to filter in before sending final version.

| **Responder Info** | **Responses to query** | **Attachment(s)\*** |
| --- | --- | --- |
| **Tasha Vandervliet, RN, BScN**  Nurse Educator  Huron Perth Healthcare Alliance  46 General Hospital Drive  Stratford, Ontario  N5A 2Y6  519-272-8210 ext. 2327  [tasha.vandervliet@hpha.ca](mailto:tasha.vandervliet@hpha.ca) | We do require the Critical Care certification.  If it’s not completed prior to hire, it needs to be in progress. |  |
| **Vera Heldmann**  Clinical Educator  ICU & Medicine  Telephone: 519-621-2333 ext. 5365  Email: [vheldmann@cmh.org](mailto:vheldmann@cmh.org) | Here at CMH we put in the new hires (new grads) offer letter that they have to complete their critical care program within 1- 1 ½ years.  We have been fortunate to have some experienced staff apply and already have their certificate in critical care. |  |
| Erin Munro RN, MN, CNN(C)  Project Manager-Critical Care Nursing Certificate Program  Sunnybrook Health Sciences Centre  416-480-6100 | 1. Do you require critical care certification from an academic centre as a prerequisite for hire in your critical care areas?    * A critical care certificate from a CCSO approved critical care program from a post-secondary institution is required to work in our critical care areas, or equivalent critical care experience.  We offer a sponsorship to complete the critical care nursing certificate to successful candidates with acute care experience   2.      Do you provide in house training in place of certification from an academic centre?  If you provide in house training, it would be appreciated if you would share your curriculum and length of training with us (number of hours/days)   * We do not provide in-house training. |  |
| Rebecca Morris RN BScN  Tillsonburg District Memorial Hospital Rebecca.Morris@tdmh.on.ca | We prefer to have staff with critical care training from an academic centre, however we also provide in-house training.  For staff that are taking the training, we set up a program with an outside educator who is paid from our hospital.  She covers several topics in critical care, from rhythm interpretation to respiratory, cardiac, renal, etc. The program consists of 10 – 8 hour days of in class training, and then staff are buddied with an ICU staff member for 20 shifts. |  |
| Kelly Bodie RN, BScN, MN, CON(C)  Senior Manager Nursing Services  Lennox and Addington County General Hospital  8 Richmond Park Drive  Napanee ON, K7R 2Z4  Tel: 613-354-3301 Ext. 246  Fax: 613 354- 8234  [kbodie@lacgh.napanee.on.ca](mailto:kbodie@lacgh.napanee.on.ca) | We require a critical care certificate from an academic centre or willingness to obtain and must start the education within 3 months of start date |  |
| Beth Davis RN, BSN, MSN  Director of Professional Practice  Northumberland Hills Hospital  1000 DePalma Drive  Cobourg ON K9A 5W6  Office: 905-372-6811 Ext. 3030  Cell: 905-373-2898  [bdavis@nhh.ca](mailto:bdavis@nhh.ca) | 1. Yes, we do require critical care certification from an academic centre as a prerequisite for hiring in our ICU and ED. 2. No, we don’t provide in house training in place of this certification. |  |
| Kelly Verhoeve RN BScN  Manager Professional Development  Professional Practice Facilitator & Accreditation Coordinator  Woodstock Hospital  310 Juliana Dr.  Woodstock Ontario  N4V0A4  519-421-4233 Ext 2481 | Although it is beneficial, having a Critical Care certificate is not in the hiring requirements. As for in house training, the staff get 3x 8hour in class days and around 6-8 week full-time shadowing with a designated experienced staff member. Attached is my 3 day schedule for in class. |  |
| Cecilia Chang, PT, BScPT, MSc(AH)  Professional Practice Leader/Physiotherapist  Markham Stouffville Hospital  Office: 905-472-7373x6237  Mobile: 416-318-7727  Email: [cchang@msh.on.ca](mailto:cchang@msh.on.ca) | 1. In order to work in the critical care unit, you must have completed adequate critical care training. Certification from an accredited academic center is preferred, however, staff who have completed in-house training at a large critical care center have been hired previously in lieu of official academic certification. They need to demonstrate astute critical care clinical knowledge if they have not completed accredited critical care certification. 2. Markham Stouffville Hospital does not perform direct in-house certification for critical care. Hired nurses are sponsored to attend at an accredited academic center and in combination with in-class theory at the college, they complete their mandatory clinical training hours inside the ICU at MSH. This clinical education, using the college’s curriculum, is facilitated with in-house clinical instructors who are hired by the academic center. |  |
| Kevin Halabecki, BScN, RN  Clinical Nurse Specialist-Trauma: Critical Care & Neurosurgical Services  Thunder Bay Regional Health Sciences Centre  (807) 684-6252  (807) 631-1664  [halabeck@tbh.net](mailto:halabeck@tbh.net) | 1. A critical care certificate is not a prerequisite to hire in critical care.  2. After our staff begin in ICU, they are enrolled in the Durham Critical Care Online Course, complete a SIM locally, and their placement in our ICU  3. Ultimately, the Durham course takes approximately a year to complete fully. |  |
| Heather Leonard, RN BScN  Professional Practice Specialist  ICU, TMH ED & Simulation Program  Quinte Healthcare Belleville General Hospital  [hleonard@qhc.on.ca](mailto:hleonard@qhc.on.ca)  (613) 969-7400 x2987 | At QHC we do require that staff complete the critical care course within 1 year to 18 months of hire.  We do not offer the course in house. |  |
| **Carly Blair RN, MScN**  Clinical Educator  MSICU, CCU, & CVICU  St. Mary’s General Hospital  911 Queen’s Blvd, Kitchener  519-749-6578 ext.1932  [cblair@smgh.ca](mailto:cblair@smgh.ca) | 1. Do you require critical care certification from an academic centre as a prerequisite for hire in your critical care areas? Critical Care Certification is listed as a “preferred” certification in the job description. We’re tied to the ONA agreement, but those with similar experience/skills and the certificate are preferred hires over someone else with same skills mix without the certificate. But in interviewing, we are very clear about beginning that certification within the year, or as soon as possible. We have an education fund that helps support this external certification. 2. Do you provide in house training in place of certification from an academic centre? We do not. We often refer staff to Durham or Conestoga for Critical Care certificate as they are local/online. For all staff coming to critical care, we do offer an orientation in-class week with myself as educator to review basic skills, theories, order sets, equipment. This is formatted for 4 days in house with a mix of hands-on and didactic training. |  |
| Lorraine Bird, RN, MScN  Interim Clinical Educator  Collingwood General and Marine Hospital  705-445-2550 Collingwood, ON, L9Y1W9 | 1.       Do you require critical care certification from an academic centre as a prerequisite for hire in your critical care areas? No  2.       Do you provide in house training in place of certification from an academic centre? No- However we do have ACLS instructors in house, and bring in instructors for various certificate programs (preCovid) |  |
| Corinne Savignac, R.N., BScN,  Nurse Clinician General Internal Medicine  705-523-7100  Extension 3315  **Health Sciences North | Horizon Santé-Nord**  41 Ramsey Lake Road  Sudbury, Ontario P3E 5J1   E-mail: [csavignac@hsnsudbury.ca](mailto:csavignac@hsnsudbury.ca) | At HSN we currently do NOT require a critical care certification from an academic center. We offer Critical Care Orientation once per month which includes:  Day 1—ECG Interpretation (part 1)  Day 2—ECG Interpretation (part 2)  Day 3—Pulmonary Dynamics  Day 4--Hemodynamics  Day 5—Neuro Day  Day 6—Line Day  Day 7—Standards of Care for our ICU and a Cardiac Review for those who are hired to work in our Cardiac Medical Unit  I have attached a breakdown of content for each of the days. As noted in the document, we use a variety of teaching methods. Attendees are in person, via OTN or via PCVC. Each day is 7.5 hours of didactic and hands on training when applicable. |  |
| Melissa Pelletier, RN, BScN, CNeph(C)  Clinical Educator  Renal Program  Professional Practice  Royal Victoria Regional Health Centre  201 Georgian Drive  Barrie, Ontario  L4M 6M2  [pelletierm@rvh.on.ca](mailto:pelletierm@rvh.on.ca)  Tel:  705-728-9090 ext 47712  Cell: 705-229-9846 | 1. *Do you require critical care certification from an academic centre as a prerequisite for hire in your critical care areas? We ask for Critical Care Certificate as a requirement or, willingness to complete within one year of hire. In the absence of a critical care certificate, extensive mentorship, supernumerary shifts and other supports are provided for the interim period until they complete their certificate. Coronary Care I & II however, is required.* 2. *Do you provide in house training in place of certification from an academic centre? If you provide in house training, it would be appreciated if you would share your curriculum and length of training with us (number of hours/days) We do not provide in-house critical care certification. We provide a Critical Care Orientation which serves as an  overview of critical care topics which the participant has previously accrued in an accredited critical care program. It is meant to review important critical care topics, systems, assessments and disease processes that will be seen in our critical care areas and to ensure our new hires are exposed (and comfortable) with our equipment, documents and processes.* |  |

\*Imbedding Attachments: When in a document, with the cursor in the place where you wish to insert another document as an icon, Go to Insert, choose "Object" (not 'file') choose "Create from File" browse for the file name from your directory, once found, check off "Display as Icon" select "OK” The document Icon now appears in this document where your cursor was positioned. Save the document you are working in and the imbedded icon with the document they relate to attached will also be saved to this document.