PPNO List Serv Query Summary

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| Contact for further information: | Beth Davis, Director, Professional Practice, Northumberland Hills Hospital, bdavis@nhh.ca |
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| Date of Summary | Sept. 10, 2020 |
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| Abbreviated Question (as it will appear on search results page) | 1. Who performs the FIM at your site?
2. Do you assess all 18 elements?
3. Do you divide the questions by role (e.g. ADL questions/nurse, mobility questions/PT, cognitive questions/OT)?
4. Do you certify staff through CIHI or do you provide your own training?
5. If you provide your own training, do you limit training to the questions assigned to each role?
6. How often do you retrain or recertify staff?
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| Keyword(s) Check 1 or 2. Required for website archiving | [ ]  Policy/Procedure [x]  Practice [ ]  Program Info [ ]  Committee Structure info [ ]  Role[ ]  Students [ ]  Model/Structure [ ]  Care Delivery [ ]  Collaboration [ ]  Pt. Safety[ ]  Regulation/Legislation [ ]  Quality/Outcome/Indicator[ ]  PP Culture/Leadership [ ]  Other:  |

Responses: Please cut and paste responses from emails into the table, save and send summary table to PPNO List Serv. Allow 3 weeks for responses to filter in before sending final

| **Responder Information** | **Response** | **Attachment(s)\*** |
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| Shona Kroeker RN, BScN, PMEClinical Educator for - Mental Health, Complex Care, Palliative, Rehabilitation, Stroke, & Willett SiteDistrict Stroke EducatorBrant Community Healthcare System200 Terrace Hill StreetBrantford On, N3R 1G9(519) 751- 5544 ext 2702shona.kroeker@bchsys.org | 1. Who performs the FIM at your site? Nurses, and some Allied Health (PT/OT)
2. Do you assess all 18 elements? YES
3. Do you divide the questions by role (e.g. ADL questions/nurse, mobility questions/PT, cognitive questions/OT)? YES
4. Do you certify staff through CIHI or do you provide your own training? CIHI
5. If you provide your own training, do you limit training to the questions assigned to each role?
6. How often do you retrain or recertify staff? Every 2 years they are expected to complete the proficiency test- (on their own time) – initially the staff are paid 2 hours to complete the training and the test.
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| Chantal Mageau-Pinard PTPhysiotherapist, Rehabilitation ManagerHôpital Glengarry Memorial Hospital 20260 County Road 43 Alexandria, ON K0C 1A0 613.525.2222 X4330 cmageau-pinard@hgmh.on.ca  | 1. Who performs the FIM at your site? OT, PT and SLP
2. Do you assess all 18 elements? yes
3. Do you divide the questions by role (e.g. ADL questions/nurse, mobility questions/PT, cognitive questions/OT)? Yes (for nursing questions like bladder and bowel, we would ask nursing and enter data)
4. Do you certify staff through CIHI or do you provide your own training? Via our Champlain Regional Stroke Network coordinator, as of this year the proposal is to have staff who do FIM in our region be trained every 2 years using the CIHI education modules. I have completed the modules and the exam.  Our PT, OT and SLP have also completed the training and will have this included to all new staff to the rehab department. There is 2 education modules and the proficiency exam. It is all online via CIHI and takes about 3 to 4 hours to complete.
5. If you provide your own training, do you limit training to the questions assigned to each role? I always believed that the training for all fields is important for all disciplines. I believe that this is what is also encouraged. All disciplines trained would be able to complete all elements of the FIM
6. How often do you retrain or recertify staff? The plan is for every 2 years.
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| Catharine Duncan, BScPT, MScPT, MHMManager Rehabilitation Allied Health905-845-2571 x6051cduncan@haltonhealthcare.com | 1. Who performs the FIM at your site? All FIM trained nurses, OT, PT, SLP on Inpatient Rehab
2. Do you assess all 18 elements? Yes
3. Do you divide the questions by role (e.g. ADL questions/nurse, mobility questions/PT, cognitive questions/OT)? Yes, but staff weigh in where there is overlap.
4. Do you certify staff through CIHI or do you provide your own training? Nurses train through the NRS Coder, Allied do training with PPC/educator with CIHI resources and then complete exam through CIHI.
5. If you provide your own training, do you limit training to the questions assigned to each role? OTs and nurses train on all elements.  SLP and PT have choice to train on all elements or focus on their areas of expertise.
6. How often do you retrain or recertify staff? Every 2 years or more frequently as needed if learning gaps arise.
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| Anne Callahan, RN BScN CRN(C) Nurse Clinician Intensive Rehab Unit, 3 South 705-523-7100 ex. 3806 Health Sciences North/Horizon Santé-Nord41 Ramsey Lake RoadSudbury, Ontario P3E 5J1acallahan@hsnsudbury.ca | 1. Who performs the FIM at your site? All staff score FIM
2. Do you assess all 18 elements?  yes
3. Do you divide the questions by role (e.g. ADL questions/nurse, mobility questions/PT, cognitive questions/OT)? Yes
4. Do you certify staff through CIHI or do you provide your own training? In house training still. I use the resources from CIHI and the paper tests they provide. The power point I use for review is literally cut and paste from CIHI (shorter than the original training) and I add a case study of one of our own patients, or pull up scores which were questionable for discussion.
5. If you provide your own training, do you limit training to the questions assigned to each role?  Yes, with OT and SLP overlapping some questions
6. How often do you retrain or recertify staff?  We do a quick review q 2 years, but do not retest; will do on the spot education if I notice scores are off.
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| Paula Shing PT, MScCHManager, Academic Practice, Health Disciplines, Sinai HealthStatus-Only Appointment Lecturer:Department of Physical TherapyUniversity of TorontoT 416-461-8252 x 2145 1 Bridgepoint Drive, Toronto, ON M4M 2B5paula.shing@sinaihealth.ca | 1. Who performs the FIM at your site?  OT, PT & SLP staff in the rehab programs
2. Do you assess all 18 elements? Yes, we do. In addition to the 18  motor and cognitive elements ( Q41-58) , the clinicians also provide info on sociodemographic (Q 12, 14, 16) and pre-hospital vocation status ( Q 17), and cognitive data element  (Q59, 64-70 and 79).
3. Do you divide the questions by role (e.g. ADL questions/nurse, mobility questions/PT, cognitive questions/OT)? Staff are certified to assess all the FIM elements.  However, it is set up as an inter-professional assessment; OT completes the self-care elements,  PT completes the mobility/transfer elements and SLP completes the cognitive communication elements. If needed, one discipline can complete the whole assessment.
4. Do you certify staff through CIHI or do you provide your own training? Staff is certified through passing 80% on the CIHI FIM proficiency test (Course 1050E).
5. If you provide your own training, do you limit training to the questions assigned to each role? For training, we strongly encourage (but not mandatory) staff to complete the CIHI e-learning modules, review supplemental resources and/or attend a 1 hr tutorial session for Q and A.  Staff can select the appropriate training resources based on their learning needs.  Some of our staff are experienced FIM assessors, so they may be comfortable to do the proficiency test directly.
6. How often do you retrain or recertify staff? Every 2 years
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