**PPNO List Serv Query Summary TOA and SEIU**

Draft 1

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Question Asked:

This inquiry is for any sites that staff RPN’s who are in the SEUI union.

The SEIU union contract outlines that their working shift starts and ends at a certain time (ex 0700-1500) and any time they are there before or after is considered overtime.

This is challenging for us to complete a face-to-face Transfer of Accountability (TOA) especially because we have different shifts and union groups on the same unit (changing the language is not an option).

Has anyone overcome this obstacle with SEUI and is able to conduct your TOA’s face to face? Any suggestions on solutions would be greatly appreciated.

Policy  Procedure  Practice Question  Program Info  Committee Structure info

Role Question  Model/Structure Question  Care Delivery Question  Collaboration

Regulation/Legislation  Pt. Safety  Quality/Outcome/Indicator Question

PP Culture/Leadership Question  Other:

Keyword(s)

(Check 1 to 2

Maximum)

Responses:

| Contact Info | Question  (Main or only question) | Question  (part 2 if any) | Attachment(s)\* |
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| George Fieber RN  Nursing Practice Leader  Thunder Bay Regional Health Sciences Centre  Office: (807) 684-6691  Cell   : (807) 629-0889 | We currently do report at the bedside only on all RN units. Prior to the pandemic, we were exploring the possibility of a letter of understanding with the SEIU local here at our organization, with the hope of working out language that would allow for that TOA to happen on units where we have mixed staffing.  Everything is on hold right now but you might want to discuss this option with your HR team. |  |  |
| Lindsay Martinek BA.Hon, RRT, MHS  Director, Professional Practice  Michael Garron Hospital | Toronto East Health Network (Formerly Toronto East General Hospital)  825 Coxwell Ave | Toronto, ON | M4C 3E7  **Tel:** 416-469-6580 ext 3068|**Twitter:** @MGHToronto  [Lindsay.martinek@tehn.ca](mailto:Lindsay.martinek@tehn.ca) | We are in the same boat.  The Coordinated Care Team model supports the RN Team Lead to provide the report for the team of nurses. Information is gathered at various check ins/consultations and passed on by the RN at shift end. |  |  |
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\*Imbedding Attachments: When in a document, with the cursor in the place where you wish to insert another document as an icon, Go to Insert Choose "Object" (not 'file') Choose "Create from File" Browse for the file name from your directory, once found, check off "Display as Icon" Select "OK” The document Icon now appears in this document where your cursor was positioned. Save the document you are working in and the imbedded icons with the documents they relate to attached will also be saved to this document.