**PPNO List Serv Query Summary Template**

Shona Kroeker- 519 751 5544 – ext. 2702

Contact for further information:

December 04, 2020

Date of Summary:

Looking for the orientation schedule for new hires at your organization since the pandemic how has it changed? Could you please send copies if available

How many days?

what is covered (topics)?

how is it covered- (virtual vs in person.)

Thanks so much – Summary will go out December 4th 2020.

Abbreviated Question (as it will appear on search results page)

Policy/Procedure  Practice  Program Info  Committee Structure info  Role  Students

Model/Structure  Care Delivery  Collaboration  Regulation/Legislation  Pt. Safety

Quality/Outcome/Indicator  PP Culture/Leadership  Other:

Keyword(s)

Check 1 or 2

Required

for website

archiving

Responses: Please cut and paste responses from emails into the table, save and send summary table to PPNO List Serv. Allow 3 weeks for responses to filter in before sending final version.

| Responder Info | Question | Attachment(s)\* |
| --- | --- | --- |
| Libbie McConnell [Libbie.McConnell@stegh.on.ca](mailto:Libbie.McConnell@stegh.on.ca) | Please see attached for our current nursing orientation, interdisciplinary orientation and PSW orientation schedule. We have been doing orientation 100% in person since July (we did go virtual from about April-July) but have reverted back to in person.  There are 2 clinical educators for the organization |  |
| George Fieber RN  Nursing Practice Leader  Thunder Bay Regional Health Sciences Centre  Office: (807) 684-6691  Cell   : (807) 629-0889  "Practice is the best of all instructors"- Syrus | We have gone to a hybrid model of online courses and small group simulation labs (peripheral IVs, central lines and restraints)  George, can arrange a guest access for anyone who wants to take a look. Please contact him ☺ |  |
| Robin Varnes RN,BN  Manager of Clinical Development  Norfolk General Hospital  519-426-0130 ext. 2314 | I would be interested in your responses. I am presently working on moving all my modules to virtual and having approx. 8 hrs. Virtual and 8 hrs. in class. |  |
| **Tara Snyder, RN, MHS, BScN**  Interim Manager, Professional Practice and Clinical Informatics  St. Mary’s General Hospital  911 Queen’s Blvd, Kitchener, ON  (226) 808-4394  [tsnyder@smgh.ca](mailto:tsnyder@smgh.ca) | This is what our orientation looks like.  **Pre-Covid:**  One classroom week of orientation, ran once a month.  Followed by preceptored shifts on the clinical unit.  **Wave  1 Covid Model:**  One classroom day of hospital wide orientation, ran daily Monday to Friday.  Followed by a condensed orientation on the clinical unit. Content was mainly how to document in the hospital information system.  **Wave 2 Covid Model:**  Two classroom days of hospital orientation, offered weekly on Wednesdays/Thursdays.  Followed by preceptored orientation on the clinical unit (approximately same number preceptored shifts as they would receive pre-covid).  The challenge we found with the 1 day model was lack of time to address the regulatory/accreditation components.  They were also completely overwhelmed with the content.  The 2-day classroom model is better, but it’s still a challenge.  Due to staffing needs and the resources we have available to deliver the onboarding program, we are staying with the wave 2 model at this time.  We have some additional classroom sessions available outside of orientation to support staff who may benefit from an extra knowledge boost.  In addition to classroom content, all staff complete 4 hours of online modules, plus additional online modules that are unit specific. |  |
| Melissa Pelletier, RN, BScN, CNeph(C)  Clinical Educator  Renal Program  Professional Practice  Royal Victoria Regional Health Centre  201 Georgian Drive  Barrie, Ontario  L4M 6M2 | I attached a copy of our current agenda with names removed. This will give you a breakdown of what we are covering. Our orientation has been decreased down to 4 days.  New hires do their training on-site ensuring that we have them in areas large enough or broken into groups to ensure social distancing.  Masks are to be worn at all times.  Hoping this will assist you.  Regards,  Melissa |  |
| Corinne Savignac, R.N., BScN,  Nurse Clinician General Internal Medicine  705-523-7100  Extension 3315  **Health Sciences North | Horizon Santé-Nord**  41 Ramsey Lake Road  Sudbury, Ontario P3E 5J1   E-mail: [csavignac@hsnsudbury.ca](mailto:csavignac@hsnsudbury.ca)  http://intranet/portal/Portals/35/HSN_logo.jpg | Hi Shona  Here is our condensed new hire orientation that is all done via ZOOM – day 1 is for all new hires regardless of job title and GNO condensed is for clinical nursing staff only.  There is another 13 self-learning packages that staff may also have to complete depending on where they were hired such as:   * WHMIS, Social media policy, The common 3 of MSD, Internal Responsibility System, Workplace Violence & Harassment * Four moments of Hand Hygiene, privacy, Code White, and Accessibility for Ontarians with disability just to name a few.   The 13 SLPs can be done either at home on their own or at work via a link to the online learning.  Have a great remainder of day. |  |
| Susan Murphy RN BScN CPMHN (c)  Practice Specialist  Mental Health Program  Behavioural Supports Transition Unit  Quinte Health Care  265 Dundas St. E.  Belleville, Ontario  Office: 613 969 7400 ext. 2111 | Here is copies of our orientation agenda's for new hires. We have adapted by doing prior online learning, as well as a "skills day" for those topics that can't be addressed adequately in a virtual world.  I am including Terry Holland and Kristen Stewart who may be able to provide you with additional information. Terry or Kristen- can you provide a copy of the skills day agenda- I could not find this in the Covid orientation folder. |  |
|  |  |  |