ICU beds: 6

SDU beds: 3, on the same unit

Same staff pool for both sides

Days: 5-6 Nights: 4-5

Team Leader on days does not have a patient assignment (except in unusual circumstances). Charge nurse on Nights does have an assignment.

ICU ratio is 1 or 2 patients:RN, depends on acuity

Stepdown is 3:1

No RPN or PSW staff. 1 unit clerk each day for 12 hours.

Not sure what a RACE Team is, but 1 RN each shift is assigned to respond to Code Blues and Code Strokes. They do also have an assignment.

Yes our nurses float to any unit in need, but do not take an assignment as ICU census can change in a minute, and they may have to be called back to admit a patient.

COVID model includes scheduling unit clerk coverage for 12 hours, instead of 8. Interested staff from other units have been oriented to the ICU so that they can be scheduled to help in the ICU on their off days if ICU acuity is high. We can up-staff as needed and as staff are available. We also have a POD model of team based assignments which can be implemented in case of emergency.

ICU staff are not part of any other unit’s adjusted staffing model.

Orientation hours vary depending on experience. Can be as little as 4 - 12 hour shifts or 16 – 12 hour shifts.

There is not a dedicated educator to any unit. There are 3 educators for all units across 4 smaller hospitals.