Roles and responsibilities of ICU POD team members:

**ICU RN**

1. Coordinate care for patients in their Pod in conjunction with their team:
   1. After the team receives report for their patients, determine what the current priorities of care are for each patient, keeping in mind that these may change as the shift progresses.
   2. Consult with members of the Pod to determine which members will be responsible for which aspects of patient care for that shift, according to scope of practice (see a sample list below of interventions that can be divided amongst team members).
2. Provides the nursing care according to the plan agreed upon at the beginning of the shift.
3. Documents the care that they have provided directly.
4. Maintains communication with the other team members and updates team roles based on changing patient status.
5. Leads TOA for their patient group when the next shift arrives.

**Team Nurses (non-ICU staff)**

1. Collaborates with ICU RN to ensure all patient care needs are met for the shift.
   1. Communicates when there are interventions that they may require more support with.
   2. Actively seeks out opportunities to increase their competence in skills they are not proficient in.
   3. When in doubt, clarifies questions regarding practice by asking a more experienced nurse and using the available hospital resources (Policies & Procedures, Elsevier, Lexicomp, etc).
2. Provides the nursing care according to the plan agreed upon at the beginning of the shift.
3. Documents the care that they have provided directly.
4. Scans all medications they have administered.
5. Maintains communication with the other team members and updates them on changes in patient status in a timely manner, and if required:
   1. Communicates findings with MRP
   2. Obtains and processes new patient orders

i.e. printing and interpreting cardiac strips, administration of medications, ensuring IV drips are prepared, vitals, blood sugars, ADL’s, repeat assessments, I&Os, dressing changes).

The following are *suggestions* of types of inventions which can be divided up amongst the pod team members according to designation and considering individual patient needs.

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| **RN (non-ICU team member)** | **RPN (non-ICU team member)** |
| **Activities of Daily Living (ADL)**   * Bathing and linen changes * Turn & Reposition q2 hours * Mouth care q2 hours and PRN | **Activities of Daily Living (ADL)**   * Assist with bathing and linen changes * Turn & Reposition q 2 hours * Mouth care q2 hours and PRN |
| **POC Testing/labs**- Finger picks, drawing blood from CVADs | **POC Testing/labs**- Finger picks, urine/stool samples |
| **Vital signs-** Temps q 4h, saving vitals from GE | **Vital signs-**  Temps q 4h, saving vitals from GE |
| **Lines/tubes/drains-** Set-up/assist with CVAD & A-line insertion; insert IVs, Foleys, NG & feeding tubes | **Lines/tubes/drains-** Insert IVs, foleys, empty drainage bags; assist with care of the diseased patient |
| **Medications/Infusions-** Medication verification on eMAR; mix IV infusions and hang replacement bags, change IV tubing; administer & monitor blood product infusions; administer enteral medications and flushes; administer IV and SQ Insulin, verify allergies. | **Medications/Infusions-** Administer & monitor blood product infusions; administer SQ Insulin, administer enteral medications and flushes; verify allergies. |
| **Other-** Order entry and verification, complete admission IDB and BPMH, TGLN referrals | **Other-** Order entry and verification, complete admission IDB and BPMH, TGLN referrals |