Starting Monday June 14th HSN will be welcoming numerous externs into the organization, 5 South was fortunate to accept two, both RN students!!

*What is an extern?*

* An extern is a clinical learner from nursing, respiratory therapy, paramedics program or medical students
* Very similar to many years ago when we used to employ ‘summer students’, they are paid to work on our team

*What hours will they be working?*

* The 2 externs employed on 5 South will be working Monday-Friday, and there will be two shifts a day with some overlap. The hours are not finalized yet, but as an example: one extern will be here from 0730-330, and the second from 1430-2230

*Who will supervise the externs?*

* All externs require a mentor or supervisor. They will have an orientation to the unit by the unit specific clinician. Once they start down the hall they will report to all of the health care providers involved with their duties, including the charge nurse. If it is something beyond the HC provider scope they will report to the unit manager (ex. day off, conflict, etc.)

*What can they do?*

* Externs are unregulated health care providers, therefore they are limited in their ability to perform controlled acts as defined by the Regulated Health Professions Act, 1991 (attached)

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| **In Scope** | **Out of Scope** |
| * Turn & position * ROM * Hygiene, toileting, incontinence care * Meal assistance/feeding * Height & weight * Rounding * Call bells/ safety checks * Documentation of care provided * Pain assessment * Pressure ulcer prevention/ braden scale * Falls risk assessment * Vital signs * Sitter to avoid use of restraints * Continence trainer to avoid us of briefs * Functional baths especially for stroke pts | X Having an assignment  X POC glucose monitoring  X Catheter insertion  X O2 therapy  X Medication administration  X Wound care  X IV starts  X Anything that is a certification  X Taking MD orders  X Signing as a witness  X Signing as a double check for medication |