**POSITION:**
Registered Nurse

**DEPARTMENT:**
Nursing Resource Team - Critical
(Emergency - Chatham & Sydenham, ICU/PCU)

**STATUS:**
Regular Part-Time

**# OF POSITIONS:**
1

**POSTING DATE: 11 January 2021**
**CLOSING DATE:**

**BARGAINING UNIT:**ONA

**ESSENTIAL QUALIFICATIONS** (Knowledge, Skill and Experience)
- Current Certificate of Competence as a Registered Nurse with the College of Nurses of Ontario.
- BScN preferred.
- Current BCLS certification.
-Minimum 3 years emergency & critical care experience.
- Canadian Triage and Acuity Scale Education.
- IV certification.
- Certification in delegated medical acts and added nursing skills in Emergency/ICU desired
- Cardiac module of Critical Care Course or equivalent required, within past five (5) years.
- Certification in ACLS.
- Certification in TNCC (Trauma Nursing Care Course).
- Health teaching skills that demonstrate a broad knowledge of Adult and Paediatric Care.
- Demonstrated problem solving skills, communication skills and critical thinking skills.
- Satisfactory attendance.

**ESSENTIAL COMPETENCIES** (Personal Skills and Attributes)
- Demonstrate interest in the development of the Nursing profession.
- Strong personal commitment to continuous quality service.
-Interacts with others in a way that advances the goals of the organization through co-operative working relations.
- Demonstrates skills in collaboration with other disciplines to best meet the needs of both the Adult and Paediatric Emergency/Critical Care patients and their family.
- Makes Patient Safety a priority.
- Demonstrated ability to support and embrace the philosophy of Service Excellence and Patient and Family Centred Care.
- Demonstrated participation in building a culture of safety and partnering with each other to improve the safety of patient care processes and systems.
- Demonstrated performance reflecting the Mission, Vision, Values and Code of Conduct of Chatham-Kent Health Alliance.

**ACCOUNTABILITIES** (Major Responsibilities of the Position)
- Provision of nursing care in accordance with the Standards of Practice of the College of Nurses of Ontario.
- Collaboration within an interdisciplinary team to plan, implement and evaluate patient care, involving the patient and family
- Acts as a liaison for patients/families with members of the health care team.
- Participation on various hospital committees.
- Maintain a safe environment for staff, patients and visitors
- Participate/direct as an active member of the cardiac arrest team.