

## Professional Practice Specialist (PPS)

### Required

- Current Certificate of Registration in good standing, or eligible for registration from the College of Nurses of Ontario.
- Baccalaureate Degree in Nursing complete or able to complete within 12 months of commencement of position
- Minimum of four (4) years of recent, relevant nursing experience in acute care setting
- Current CPR/BCLS certificate
- Current ACLS

### Duties

- Works with the Quality, Patient Safety & Interprofessional Practice team, Managers & members of the related interprofessional patient care teams to develop and evaluate clinical services, standards of care, and program delivery in alignment with regulatory and evidence-based standards, as well as identify learning needs & support learning goals of individual staff and care teams.
- Works with the Quality, Patient Safety & Interprofessional Practice team, Managers & members of the related interprofessional patient care teams, as well as committees/working groups to develop/revise policies & procedures, medical directives, order sets, clinical standards of care, clinical pathways, and support Quality Based Procedures (QBP) and Best Practice Guideline (BPG) adoption.
- As an organizational leader, works with Managers, Patient Care Leads, Physicians, and other members of the care teams to review patient safety events and implement recommendations.
- Analyses and interprets changes to nursing practice and advises other health team members as appropriate.
- As a professional practice specialist, incorporates adult learning principles, organizational development, behavioral and physical sciences, communication strategies, interpersonal skills, and change management sciences in the selection, designing, delivering and evaluating of educational programs using multiple methodologies and facilitate knowledge transfer to the practice setting.
- Presents and implements learning opportunities in a variety of settings i.e., individual, small group, large group.
- Develops, implements, and evaluates preceptor and mentorship support within clinical areas.
- Acts as an educational and practice consultant for nursing and other regulated and unregulated clinical staff.
- Utilizes written, oral and presentation communication skills to effectively engage others.
- Collaborates with others to develop and implement a comprehensive, programmatic approach to patient/family centered care using evidence based practice.
- Utilizes a variety of software programs, such as Word, Power Point, Excel, to implement educational programs and support practice changes.
- Works independently to initiate, problem-solve, organize and prioritize deliverables in a complex and rapidly changing environment, as well as identifies and seeks collaboration & direction as necessary to ensure actions/deliverables align with organizational, program and

team goals.