



WHAT WE'LL ACHIEVE

**MAKING A
DIFFERENCE**

Positive patient outcomes

- ✓ Positive Patient Outcomes
- ✓ Patient Safety Culture & Zero Harm Journey
- ✓ Compassionate Patient-Centred Care

**WORKING
TOGETHER**

Effective Communication

- ✓ Collaborative Care Delivery Model
- ✓ Management Approach & Shared Governance
- ✓ SMART Technology integrated with Practice

**SUPPORTING
SUCCESS**

Professional growth and always learning

- ✓ Professional Growth & Development
- ✓ Leadership Development
- ✓ Compensation & Rewards

**PRACTICING
OUR BEST**

Quality care

- ✓ Excellence in Practice
- ✓ Quality Aims & Clinician-driven Improvement

**SHARING WHAT
WE KNOW**

Patient centred approach

- ✓ Clinical Education, Training & Orientation
- ✓ Knowledge Translation
- ✓ Interprofessional Partnerships

HOW WE'LL SUCCEED:

SHARED GOVERNANCE

- ✓ *Establish and sustain Unit Councils*
- ✓ *Establish Collaborative Practice Council*

**SUSTAINING THE PROFESSIONAL
PRACTICE MODEL**

- ✓ *Perform Professional Practice Rounding*
- ✓ *Complete Nursing & Interprofessional Week*
- ✓ *Complete Organizational Practice Initiative*
- ✓ *Establish Clinical Content Development Process*
- ✓ *Establish Professional Development Initiatives including Walk a Mile, Bursary Program and CNA Specialty Certification*

PROFESSIONAL DEVELOPMENT

- ✓ *Leverage clinical education, training and orientation process*
- ✓ *Simulation Program*
- ✓ *Establish In-house instructor-led courses*
- ✓ *Complete Preceptorship Workshop*
- ✓ *Develop and complete Communications and Education Roll out*
- ✓ *Host Student and Clinical Externs*
- ✓ *Knowledge Translation*
- ✓ *Education Planning*

LEADING PRACTICE

- ✓ *Develop new and refresh existing policies and procedures*
- ✓ *Monitor and complete clinical device replacement*
- ✓ *Optimize Epic*
- ✓ *Implement the Model of Care*
- ✓ *Establish Auditing Processes and Compliance*
- ✓ *Address Practice Concerns*
- ✓ *Monitor through Measurement and Evaluation*
- ✓ *Program Process Improvements*