

Professional Practice Strategic Framework

Quality Practice Environment

Healthy Workplace

- provide organizational leadership to promote and sustain the growth of unit councils
- promote professional growth & development to foster/enhance professional collaboration
- support retention
- support corporate safety initiatives
- promote and facilitate continuous learning

Best Practices

- support implementation and provide expertise related to best practices
- facilitate innovation into practice
- support simulation integration into practice
- participate in and support research initiatives and collaborate with other organizations to support practice inquiries
- seek and lead appropriate externally funded initiatives
- promote best practice through our role as a Best Practice Spotlight Organization designate

Patient Experience

- support and/or provide leadership expertise in patient safety and quality initiatives
- promote and support delivery of Person Centred Care initiatives

Interprofessional Education & Collaboration

Interprofessional Education & Collaboration

- develop champions in interprofessional education
- foster understanding and raise organizational awareness of interprofessional competencies
- embed interprofessional team collaboration into initiatives
- promote patients and families as partners in interprofessional care

Learner Experience

- build and maintain relationships with academic partners and maintain affiliation agreements
- facilitate student placements
- adopt innovative education models and strategies to create the best learning experiences
- support staff development related to learning
- coordinate student placements for nursing and allied health

Practice & Accountability

Model of Care Delivery

- maximize scope of practice
- facilitate organizational interprofessional culture to optimize efficient, effective patient care models
- provide consultation related to model of care delivery
- support professional growth and role clarity

Regulation, Legislation & Professional Standards

- promote a culture of professional accountability
- promote access to and utilization of standards, practices, and policies
- provide consultation and uphold regulations and standards
- work collaboratively with Human Resources to ensure regulatory standards are met
- monitor changes in standards and application to practice
- determine impact and appropriate response to regulatory or legislative changes
- support education and/or communication related to practice changes

Document Management

- develop and maintain corporate policies & procedures related to Nursing, Professional Practice & others as assigned
- facilitate organizational document development, collaborative consultation and approval process

Professional Practice Strategic Framework

Our Purpose

We provide leadership and expertise to create a collaborative, interprofessional practice environment essential to professional growth, high quality patient and staff experience and a healthy work place.

Southlake's Strategic Goals:

- Forge a new path to meet the changing needs of our growing communities.
- Champion a culture of exemplary care and deliver clinical excellence.
- Create an environment where the best experiences happen.
- Own our own role to improve the system

Quality Practice Environment

Healthy Workplace

Best Practices

Patient Experience

Interprofessional Education & Collaboration

Interprofessional Education & Collaboration

Learner Experience

Practice & Accountability

Model of Care Delivery

Regulation, Legislation & Professional Standards

Document Management