

JOB PROFILE

JOB TITLE: Skin & Wound Care Clinical Specialist

JOB CLASSIFICATION: ONA

DEPARTMENT: Nursing Administration

REPORTING RELATIONSHIP: Manager Surgical Services, MDRD, OTN and Infusion Clinic

MAJOR RESPONSIBILITIES

1. Develop and monitor metrics related to skin and wound care practices
2. Evaluate current skin and wound care products and their use within the facility
3. Promote policy and procedure development and change management
4. Develop and lead unit champions in knowledge acquisition and dissemination
5. Identify learning needs and assist in developing content and delivery
6. Evaluate change in practice and effectiveness of protocols
7. Facilitate an interprofessional approach to care for skin protection and wound care
8. Monitor product usage to maintain both best practices and fiscal responsibility
9. Provide ongoing assessment and guidance for difficult wounds on the floor

DUTIES LIST AVAILABLE FOR THIS POSITION: YES NO

EDUCATIONAL PREPARATION:

- Current Registered Nurse designation with The College of Nurses of Ontario

REQUIRED EXPERIENCE:

- Demonstrated champion of care throughout the patient care units
- Demonstrated knowledge of pressure injury prevention practices and protocols, and application of wound care management practices
- Demonstrated skill in observation, independent assessment, health teaching, communication, and interpersonal relationship building
- Strong leadership skills
- Demonstrated commitment to continuing education
- Excellent written and verbal communication skills; diplomacy and tact in teaching staff about wound care best practices
- Demonstrated interpersonal skills to effectively interact with all levels of staff in an interdisciplinary team environment
- Proficient organizational and time management skills with the ability to effectively problem solve
- Demonstrated knowledge of and commitment to patient and staff safety

REQUIRED CERTIFICATIONS:

- Recent completion of an accredited program or certification in wound care best practices (or willingness to complete).

DESIRABLE EDUCATION/CERTIFICATION(S):

- Certificate in enterostomal therapy and / or wound management from an accredited program or willing to obtain

PATIENT SAFETY RESPONSIBILITIES:

- Participating in and compliance with hospital safety and infection control programs
- Reporting unsafe conditions
- Assisting in the reporting and investigation of incidents
- Reviewing related policies and procedures on a regular basis
- Maintaining patient and hospital confidentiality
- Responding appropriately to codes
- Participating in quality activities as required

DEMANDS OF POSITION:

•	Physical Demands	•	Biological
✓	Patient Transfers	✓	Exposure to blood borne pathogens
✓	Patient Lifts	✓	Exposure to bacteria, viruses
✓	Patient Lifts with Mechanical Assist.	✓	Exposure to disinfectants/sterilization agents
✓	Transporting Carts (laundry, dietary, supply, etc.)	•	Ergonomic
✓	Material Handling (supplies, IV solutions, paper, etc.)		Workplace design
✓	Lifting less than 22.7kg/50lbs	✓	Equipment design
	Lifting more than of 22.7kg/50lbs		Work organization
	Exposure to excessive heat, noise or vibration		Work environment
✓	Exposure to violence/aggression		Repetitive work due to computer use
✓	Prolonged Standing		Repetitive work due to equipment use
	Prolonged Sitting	✓	Repetitive work due to task performance
✓	Shift Work (days, nights, 8 hour, 12 hour, etc.)	•	Safety
	Exposure to radiation		Work with or operate equipment, moving parts, blades, pinch points, etc.
•	Chemical		Electricity
✓	Exposure to controlled products, designated substances		Steam, heat, chemical energy
✓	Exposure to solids, liquids, gasses		
✓	Exposure to anaesthetic agents		
✓	Exposure to medications		

JOB IS REGULATED UNDER THE REGULATED HEALTH PROFESSIONS ACT:

✓ YES NO

If yes, copy of STANDARDS attached: YES ✓ NO

PREPARED BY:

Diane George
Signature

January 2020
Date

REVIEWED BY HUMAN RESOURCES:

Kim Rose
Signature

January 2020
Date